






YOUR BRIDGE TO  
FILIPINO TALENT.

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# THE GLOBAL HUMAN TALENT SHORTAGE

When there is a large discrepancy between the abilities that an organization needs and the pool of competent applicants, it is said to have a talent shortage. The global economy and some industries may be impacted by these shortages, which could result in slower growth, company closures, a greater reliance on automation, and higher employee turnover. Employees may be poached by rivals offering better pay and perks, which would increase turnover. The economy has been adversely affected in recent years by a global talent shortage.



# OUR HISTORY

Venture Management (VM) is a DMW-Licensed Philippine Recruitment Agency since 1998 specializing in land-based deployment worldwide. From our roots in the aviation industry with ground handling expertise, we have expanded to overseas manpower placements for the healthcare and construction industries, and more recently, the food processing industry.

Since the inception of the Gulf Cooperation Council (GCC), we have specialized in the deployment of oil and gas workers to Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates. We have also built long-standing relationships worldwide, through our clients in Asia, Europe, Micronesia, the Pacific, and the Middle East.

## BRIDGING FILIPINO EXPERTISE AND THE WORLD

For 35 years, we have dedicated ourselves to connecting Filipino workers with top employers worldwide. Venture Management serves as the bridge between skilled Filipinos looking to explore new markets, and leading organizations who are finding ways to improve operational efficiencies.

It is both a privilege and an honor for us to share our highly-skilled and bilingual professionals while educating employers on the benefits of hiring Filipino talents.

### BY 2030

there will be a global human talent shortage of MORE THAN

# 85M PEOPLE



**15K+** WORKERS DEPLOYED TO 30 COUNTRIES WITH 12+ INDUSTRIES SERVED

## VENTURE MANAGEMENT: A SOLUTION TO LABOR SHORTAGE

VM supports employers with recruitment, ensuring that qualified candidates are on hand for job vacancies. This can reduce hiring expenses and increase a company's ability to survive a labor shortage. Due to labor shortage, workers get overworked, which lowers productivity and lowers corporate morale. These gaps can be filled and full-time employees can be relieved by working with us.

With VM, companies may remain open, meet current demand, and provide excellent customer service to a new generation of customers. VM also offers a diverse workforce during labor shortages, allowing employers to hire from diverse backgrounds and skill sets, resulting in a more adaptable and efficient workforce.

 **109M** (U.S. Chamber of Commerce) workers left the workforce.

 **48%** of Professionals group occupations shortage. ([www.jobsandskills.gov.au](http://www.jobsandskills.gov.au))

 **61%** shortage of highly skilled tech professionals. ([medium.com](http://medium.com))

### TOP INDUSTRIES

-  Production
-  Construction
-  Hospitality
-  Aviation
-  Facilities Maintenance

### TOP PROFESSIONS

-  Ground Handlers
-  Butchers
-  Waiters
-  Production Operators
-  Cleaners